

Comparisons of Job Characteristics

Focus Occupation: Pharmacy Aides (31-9095)
Associated Occupation: Pharmacists (29-1051)

Compare Knowledge
 Compare Skills
 Compare Abilities
 Compare Detailed Work Activities
 Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 65

Focus Occupation: Pharmacy Aides (31-9095)
Associated Occupation: Pharmacists (29-1051)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Chemistry	4.8	18.4	5.6	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	17.8	16.6	0	Current knowledge level may be sufficient
Medicine and Dentistry	3.7	16.8	6.5	<<	Extensive education and/or training may be required
Biology	3.7	16.3	2.1	<<	Extensive education and/or training may be required
Psychology	6.4	15.5	4.4	<<	Extensive education and/or training may be required
Education and Training	9.2	15.0	6.0	<<	Extensive education and/or training may be required
Mathematics	9.2	14.8	9.5	<<	Extensive education and/or training may be required
Computers and Electronics	8.4	14.3	12.4	<	Expanded education and/or training may be required
Therapy and Counseling	3.8	14.3	3.5	<<	Extensive education and/or training may be required
Clerical	7.3	13.3	11.9	<	Expanded education and/or training may be required
Law and Government	5.9	11.1	7.4	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 79

Focus Occupation: Pharmacy Aides (31-9095)
Associated Occupation: Pharmacists (29-1051)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Reading Comprehension	10.7	15.1	9.2	<<	Extensive development of skills in this area may be required
Active Listening	11.0	14.5	10.5	<<	Extensive development of skills in this area may be required
Science	4.5	12.8	1.7	<<	Extensive development of skills in this area may be required
Active Learning	8.7	12.3	6.9	<<	Extensive development of skills in this area may be required
Instructing	7.8	12.2	5.6	<<	Extensive development of skills in this area may be required
Service Orientation	7.9	11.9	9.2	<<	Extensive development of skills in this area may be required
Time Management	8.9	11.5	7.0	<<	Extensive development of skills in this area may be required
Management of Personnel Resources	6.9	10.7	4.1	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 90			
Focus Occupation: Pharmacy Aides (31-9095) Associated Occupation: Pharmacists (29-1051)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	16.2	11.5	<<	Extensive improvement in abilities may be required
Written Comprehension	11.0	15.7	9.4	<<	Extensive improvement in abilities may be required
Near Vision	11.1	14.8	11.0	<<	Extensive improvement in abilities may be required
Written Expression	9.8	14.6	7.6	<<	Extensive improvement in abilities may be required
Problem Sensitivity	11.1	14.0	9.3	<<	Extensive improvement in abilities may be required
Inductive Reasoning	10.2	13.3	6.6	<<	Extensive improvement in abilities may be required
Category Flexibility	9.0	12.8	8.0	<<	Extensive improvement in abilities may be required
Information Ordering	9.9	12.5	9.1	<<	Extensive improvement in abilities may be required
Number Facility	6.3	10.5	6.5	<<	Extensive improvement in abilities may be required
Memorization	5.6	8.1	5.0	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 95

Focus Occupation: Pharmacy Aides (31-9095)
Associated Occupation: Pharmacists (29-1051)

Work Activities	Exclusivity of Activity
Accept prescriptions for filling	95
Compound pharmaceuticals or medical preparations	92
Inventory medical supplies or instruments	67
Inventory stock to ensure adequate supplies	65
Label pharmaceutical supplies	95
Measure, weigh, or count products or materials	17
Provide customer service	14
Use computers to enter, access or retrieve data	3

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 93

Focus Occupation: Pharmacy Aides (31-9095)
Associated Occupation: Pharmacists (29-1051)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Data management and query software	1
Labeling machines	33
Laboratory enclosures and accessories	17
Pharmaceutical industry machinery and equipment and supplies	31

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.